

## Newcastle Junior Cricket Association Code of Conduct & Integrity Framework

Newcastle Junior Cricket Association (NJCA) has adopted the Cricket NSW (CNSW) Code of Conduct and Integrity Framework (The Framework). The Framework comprises several policies known as the Integrity Policies, which are available for download <a href="https://example.com/here">here</a>.

Generally speaking, Code of Conduct relates to on-field activities and includes the sideline, ie officials and spectators at a match, and Integrity relates to off-field activities.

Of particular note for game day is the <u>Code of Conduct Procedures</u>, which outlines exactly what the sanction will be for any on-field offence, and clause 5.1 of the CNSW By-Laws - <u>CNSW Code of Conduct</u>.

The Cricket NSW Code of Conduct binds all Player Support Personnel, which includes **team officials, parents and other supporters**, to the same standards of conduct that we expect from players. This includes adhering to all of the matters set out in clause 5.1 of the CNSW By-Laws (above) and the Spirit of Cricket, as follows:

Cricket owes much of its appeal and enjoyment to the fact that it should be played not only according to the Laws, but also within the **Spirit of Cricket**. The major responsibility for ensuring fair play rests with the captains, but extends to all players, match officials and, especially in junior cricket, teachers, coaches and parents.

Respect is central to the Spirit of Cricket.

- Respect your captain, team-mates, opponents and the authority of the umpires.
- Play hard and play fair.
- Accept the umpire's decision.
- Create a positive atmosphere by your own conduct and encourage others to do likewise.
- Show self-discipline, even when things go against you.
- Congratulate the opposition on their successes and enjoy those of your own team.
- Thank the officials and your opposition at the end of the match, whatever the result.

Cricket is an exciting game that encourages leadership, friendship and teamwork, which brings together people from different nationalities, cultures and religions, especially when played within the Spirit of Cricket.



## Newcastle Junior Cricket Association Code of Conduct & Integrity Framework

It should be noted that smoking and vaping are banned in all public areas at any organised junior cricket event under the NSW Smoke-free Environment Act 2000. This includes all covered and uncovered spectator areas, whether seating is provided or not. Additionally, all local Councils ban smoking, vaping and consumption of alcohol in all areas of public sportsgrounds. On the spot fines can apply, as well as NJCA Code of Conduct sanctions.

## **HOW TO MAKE A REPORT**

Reports of breaches of the Code of Conduct and Integrity Framework can be made using the reporting form by any of the following people:

- (a) An umpire;
- (b) An executive of any club involved in the matter;
- (c) An NJCA executive or appointed official;

If you believe a report should be made, you must contact your club executive. The NJCA does not accept reports from players, parents, coaches or spectators, except when contact with your club executive is not possible due to the nature of the matter.

The reporting deadline for most incidents is within 48 hours from the day of incident. Please refer to page 3, Part 5 of the **Code of Conduct Procedures** for specific Code of Conduct reporting timeframes.

## WHAT WILL HAPPEN AFTER A REPORT HAS BEEN MADE?

Once a report is made, it is reviewed by the NJCA Code of Conduct Commissioner and an outcome will be communicated to the reporter in writing within 2 days, where possible, of receiving the incident report.

