CNSW FAIR PLAY DECLARATION
Keeping cricket in New South Wales fair, safe, inclusive and welcoming

By signing this declaration, Newcastle Junior Cricket Association (NJCA) *(print name of Cricket Organisation)* acknowledges and agrees to be bound by, comply with and to take active steps to implement the Cricket NSW Integrity Framework (**Integrity Framework**) within its organisation and to promote an environment that is fair, safe, inclusive and welcoming. The Integrity Framework is comprised of the Integrity Policies which include:

- CNSW Complaints and Dispute Resolution Policy;
- CNSW Code of Conduct – as set out in clause 5 of the NSWCA By-Laws;
- CNSW Member Protection Policy;
- CNSW Anti-Corruption Policy;
- Cricket Australia Anti-Doping Code;
- Cricket Australia Illicit Substances Rule; and
- CNSW Safeguarding Children Young People Policy and **Cricket Australia's Looking After our Kids Code of Behaviour** (Child Safe Policies).

The organisation also acknowledges its obligation to comply with the legislated New South Wales Child Safe Standards (from 1 February 2023):

1) Child safety is embedded in organisational leadership, governance and culture;
2) Children participate in decisions affecting them and are taken seriously;
3) Families and communities are informed and involved;
4) Equity is upheld and diversity is taken into account;
5) People working with children are suitable and supported;
6) Processes to respond to complaints of child abuse are child focused;
7) Staff are equipped with the knowledge, skills and awareness to keep children safe through continual education and training;
8) Physical and online environments minimise the opportunity for abuse to occur;
9) Implementation of the Child Safe Standards is continuously reviewed and improved;
10) Policies and procedures document how the organisation is child safe.

(**Child Safe Standards**)

To meet the Child Safe Standards and implement the Integrity Framework, the Cricket Organisation will:

1) **Commit:**
   a. Discuss & sign this declaration as a committee to formally **endorse** our CNSW Integrity Framework and record the endorsement in the minutes.
   b. **Promote** this declaration widely through the club network, for example, by adding this signed declaration to our website / social media, sending to our email database, displaying in clubrooms etc.
   c. **Appoint** a Fair Play Officer (and/or Child Safety Officer) and promote their details to families / members of the Club.

2) **Implement** – Regular discussion occurs and actions are taken to meet the Child Safe Standards (see Cricket Australia's Child Safety and Cricket NSW's Working With Children and Child Safeguarding webpages and for support resources).

3) **Report** - reporting breaches of Integrity Policies without delay to Cricket NSW's Integrity Unit.

4) **Learn & Embed** - continuously learn to build a welcoming, fair, safe and inclusive culture in our organisation through:
   a. discussions with Children & Young People, families and adults involved in our organisation;
   b. education through awareness workshops and resources provided; and
   c. regular committee and broader reviews of our policies, procedures and practices.

By providing the contact details of your Fair Play/Child Safe Officer below, that person will be invited to be included in the CNSW Fair Play Network that will provide regular updates with resources, education and training in line with the Integrity Framework and Child Safe Standards.

All personal information provided is collected, used, disclosed and otherwise managed in accordance with CNSW's Privacy Policy.

DECLARATION DETAILS

Cricket Organisation: NJCA

1. Our **Fair Play/Child Safe Officer** is Geoff Taylor [NAME] available at childsafety@newcric.org.au [EMAIL ADDRESS]

2. The **webpage** and/or **social media pages** on which we will promote the Integrity Framework and Child Safe Policies are:
   newcastlejuniorcricket.com.

Signed on behalf of the Cricket Organisation

President / Chair/ Owner of NJCA
(print Cricket Organisation name)

Signature: Andrew Cornwell

Print name: Andrew Cornwell

Date: 18 / 09 / 2024

Please return your completed Fair Play Declaration to Cricket NSW to your local cricket manager